

MPAAA STRATEGIC PLAN

MISSION / VISION / PURPOSE

MISSION

To lead with integrity and professionalism, fostering sustainable practices and consistent excellence in pupil accounting and educational accountability. Together, we empower Michigan educational institutions to make impactful decisions that influence student success and create a vision for their future.

VISION

To be a trusted presence and a driving force in the education sector, setting the standard for innovation, accountability, and influence. Thereby, ensuring every child's educational success is supported through accurate, meaningful, and actionable information.

PURPOSE

To unify and support educational professionals in mastering the complexities of pupil accounting and compliance. By upholding the highest standards of integrity and collaboration, we strive to build sustainable support systems that benefit students, schools, and professional communities.

GOALS

Goal 1: MPAAA will work to enhance its role as a leading authority on educational data, pupil accounting, and pupil auditing by increasing its outreach and fostering collaboration with key stakeholders.

Objectives:

Expand, Empower & Engage – Strengthen MPAAA's visibility and influence by increasing communication efforts, hosting educational events, and developing resources that support members in navigating evolving policies and practices.

Foster Collaboration & Partnerships – Build and enhance relationships with key stakeholders, including policymakers, educational institutions, and industry leaders, to drive meaningful advancements in pupil accounting, auditing, and data management.

Goal 2: MPAAA will proactively inform and educate its member community about relevant and emerging rules, regulations, and policies; ensuring members stay up-to-date and compliant with industry standards and changes.

Objectives:

Provide Targeted Education & Training – Offer workshops, seminars, and professional development opportunities to help members understand and apply emerging regulations, ensuring compliance and best practices.

Develop Accessible Resources – Create and maintain a comprehensive library of tools, guides, and resources to assist members in navigating regulatory updates and industry standards.

Enhance Visibility and Engagement – Develop and implement targeted marketing strategies to increase awareness and usage of MPAAA's resources and training opportunities.

Goal 3: MPAAA will foster organizational growth, continuous improvement, and ensure long-term financial stability to support its mission and strengthen its impact.

Objectives:

Promote Organizational Growth – Implement strategies to expand MPAAA's membership base, improve engagement, and diversify program offerings to ensure continued growth and relevance within the industry.

Encourage Continuous Improvement – Establish processes for regular assessment, feedback, and innovation, allowing MPAAA to adapt and enhance its services, programs, and overall effectiveness in meeting member needs.

Ensure Long-Term Financial Stability – Develop and execute a sustainable financial plan to support MPAAA's mission and ensure its future success.

THE MPAAA WAY



Professionalism

We uphold intelligence and mutual respect in all our actions.



Integrity

We uphold the highest ethical standards in both our professional roles and personal behavior.



Accountability

We own our actions to ensure we follow through on our commitments while operating with fidelity.



Collaboration

We impact our community through sharing knowledge, offering advice, and supporting colleagues while helping others thrive.



Value

We recognize contributions and celebrate achievements, as every individual holds inherent worth.

Mission Statement

To lead with integrity and professionalism, fostering sustainable practices and consistent excellence in pupil accounting and educational accountability. Together, we empower Michigan educational institutions to make impactful decisions that influence student success and create a vision for their future.



Vision Statement

To be a trusted presence and a driving force in the education sector, setting the standard for innovation, accountability and influence. Thereby, ensuring every child's success is supported through accurate, meaningful and actionable information.



Michigan Pupil Accounting and Attendance Association

Code of Ethics and Professional Standards

We, the members of the Michigan Pupil Accounting and Attendance Association (MPAAA), are a professional association of public school staff who have come together to enhance our understanding of the pupil accounting, attendance, and data reporting requirements and opportunities within public education in Michigan, and provide training for our community.

It is our obligation as members of MPAAA to always conduct our work in accordance with the highest ethical and professional standards. This code of Ethics and Professional Standards is intended to provide guidance to our members as they conduct their affairs as public school staff.

1. MPAAA members shall demonstrate and be dedicated to the highest ideals of honor and integrity to merit the respect, trust and confidence of school officials, other public officials, employees and of the public.
2. MPAAA members shall recognize and be accountable for their responsibilities as school employees in the public sector.
3. MPAAA members shall be responsible for maintaining their own competence, for enhancing the competence of their colleagues, and for providing encouragement to those seeking to enter the field of public schools.
4. MPAAA members shall demonstrate professional integrity in the guardianship and management of information.
5. MPAAA members shall act with honor, integrity and virtue in all professional relationships.
6. MPAAA members shall actively avoid the appearance of or the fact of conflicts of interest.
7. MPAAA members shall uphold the constitution, laws, and regulations of the United States, the State of Michigan and all relevant local governments.
8. MPAAA members shall perform their duties with the highest ethical standards.

I certify below that I have read the above Code of Ethics and Standards of Conduct and further, that I understand and agree to respect, honor, and uphold these standards of the Michigan Pupil Accounting and Attendance Association. I acknowledge that if found to be in violation of these standards, my MPAAA membership will be revoked and excluded from attendance at MPAAA activities.

MPAAA Member Signature

Date